



We're hiring!

9055 Olmo Lane
Davis, California
www.thecloverleaffarm.com

About the farm.

Our goal at the Cloverleaf Farm is to produce excellent fruit while improving our soil, our environment, and our local community. Our vision is to create a thriving farm-ecosystem, burgeoning with insects, wildlife, and soil microorganisms, that minimizes water and energy consumption, as well as other external inputs. We believe in treating ourselves and our customers with care, and we strive to explore innovative farming ideas, foster creativity, and provide an educational forum for the community. As our farm continues to expand and diversify, we aim to develop new markets to further integrate the farm into our local food system. We have lots of ideas and plenty of work to do -- and we could use your help!

The Cloverleaf Farm currently manages a four-acre stone fruit orchard, an acre of mixed annual and perennial crops, an acre of blackberries, a small citrus grove, and multiple hedgerows. We market our fruit and fruit-based value-added products to customers throughout the Sacramento and Bay Area regions via a number of grocery stores, the Davis Farmers Market, the [Collins Community Farmstand](#), our sliding-scale [CSA](#), U-picks, and [Ugly Fruit Club](#).

We are currently initiating a process of converting the company from a general partnership into a worker-owned cooperative, with the goal to officially convert by Jan 2019. In doing so, we hope to further develop and increase access to opportunities for farmers to work collaboratively, exercise autonomy, and cultivate community benefit. Presently, we have three partners -- Emma Torbert, Katie Fyhrie, and Kaitlin Oki -- and we are looking to hire three additional employees for 2018 as prospective member-owners of the co-op. Employees will have the opportunity to participate in a diversity of farm tasks and manage a component of the farm based on their existing skills. Upon conversion, employees may apply to become member-owners of the co-op, and participate in the governance and financing of

the co-op. To learn more about worker-owned co-ops, take a look at this [informational pamphlet](#) from the U.S. Federation of Worker Cooperatives.

Required qualifications.

- Availability to work part-time or full-time March 1 - April 30 (flexible)
- Availability to work full-time May 1 - September 30
- Previous farming experience
- Excellent communication skills
- Ability to lift 50+ pounds on a daily basis
- Driver's license and ability to drive or bike to work

Preferred qualifications.

- Flexibility in working weekends
- Previous experience with cooperatively run businesses or organizations and/or democratic group decision-making processes
- Interest in applying and buying into the co-op as a member-owner
- Experience in any of the following:
 - Marketing
 - Social media
 - Value-added product production
 - Bookkeeping
 - Farm management (esp. blackberries, fruit trees and vegetables)
 - Crew management
 - Delivery coordination
 - Tractor driving
 - Administrative tasks
 - Grant writing and management

How to apply.

If you are interested in this position, please contact us at thecloverleaffarm@gmail.com with a statement of interest describing your skills and qualifications and a resume. We will contact you with additional application materials and schedule an interview. For full consideration, please apply by January 31st.