

Member Benefits

Education & Technical Assistance

Annual Cooperative Health Assessment with recommendations and follow-up training

NASCO has an extensive list of key indicators to help determine how well each of the systems at your co-op is functioning and put them into context. Our assessment covers policies, planning, governance, operations, and the experiences of your co-op's members in an organized, methodical way. We provide a follow-up report that includes areas for growth, strengths, recommended resources, and priority next steps. We also use the assessments to provide sector-wide data. <u>Here's a report that aggregates</u> <u>member health assessments from the previous membership year</u> so that you can also get an idea of what this looks like at scale.

Up to 3 included workshops or trainings from NASCO staff

Common training topics include board roles & responsibilities, budget fluency, meeting facilitation, financial recordkeeping, the Fair Housing Act, maintenance planning, and co-op conflict support. We offer these virtually or in person if timing/funding allows. This list is not extensive. We can customize content based on your co-op's needs.

Up to 5 included hours of consulting services

Consulting includes in-depth support that goes beyond the scope of a single workshop or training session. Common consulting topics include real estate projects, community building, financial planning, and staff relations. For consulting projects beyond 5 hours, NASCO members receive a discounted consulting rate of \$50/hr.

Heavily discounted registration to NASCO Institute and all NASCO events

NASCO Institute is a fantastic opportunity for members to connect with other student co-opers across the country, see how other co-ops function, make valuable connections, and get inspired.

Free or discounted registration on webinars

NASCO typically holds a "Fall Orientation" webinar series that covers basics like Co-ops 101, Meeting Facilitation, Board Roles, and Budget Fluency.

Discounted rates for Development Consulting Services



Development Service Fee Rates			
NASCO Members: Purchase Refinancing Hourly Consulting	3.0% 2.5% \$50/hr	Non-Members: Purchase Refinancing Hourly Consulting	7.0%* 6.0%* \$150/hr

Leadership Development

Free participation in the Cooperative Internship Network

The network is designed to provide a direct service by finding skilled students and young cooperators to help fill organizational needs. By hosting interns, organizations can gain assistance with specific projects of importance to their operations while building the future of the cooperative and community development movements.

Discounted participation in the Cooperative Leadership Certification program

NASCO's Cooperative Leadership Certification is a year-long leadership development opportunity for those who are looking to gain the skills and perspectives needed for effective leadership that supports co-ops facing complex challenges. Participants gain proficiency in cooperative leadership core competencies, develop a close peer support network of cooperative leaders, and complete a final project or initiative in their home community, with mentorship from NASCO staff.

Discounted registration to the annual Staff and Member Leadership Convening

The Staff & Member Leadership Convening is a cooperative education and training program that is designed specifically to meet the unique needs of staff, managers, and member-leaders of group equity and campus-based housing cooperatives.

Access to our job board

Co-op job openings posted to NASCO's job board are also shared via our monthly newsletter.



Connection

NASCO members often state the sense of connection and solidarity as one of the most valuable aspects of membership. NASCO facilitates that sense of connection by providing member co-ops with:

- A listing in NASCO's <u>Member Directory</u> pointing potential members and partners to your co-op
- Access to member communication channels including our member Slack channel and our Staff & Managers email list
- Referrals to co-op-friendly attorneys, lenders, facilitators, and consultants
- Amplification in NASCO's newsletter and social media
- Access to NASCO's staff team of cooperative educators and organizers for feedback on issues as they arise at your co-op

Cooperation Among Cooperatives

In addition to the direct benefits to your co-op, membership in NASCO supports the ongoing education of, advocacy for, and connection between housing co-ops across North America. In true cooperative spirit, NASCO members pool resources to make our community of co-ops more resilient, more diverse, and better equipped to grow.

NASCO is a member-led organization, Member co-ops participate in NASCO's governance by nominating board directors, voting in elections, attending and voting in NASCO's Annual General Meeting, and participating in annual identity-based caucuses.