Understanding Budgets

A Member's Guide to Your Coop's Budget



Overview

- Intro
- · Anatomy of a Budget
 - · Using your Budget
- Changes to the Budget
- · Preparing for the Worst
 - · Q&A

Purpose of this Workshop

A budget is a tool to help you **understand your finances** and how these impact on your coop. A budget is also a tool for the members to **set priorities for resources** based on their collective needs.

This presentation will explain:

- The purpose and function of a budget
- The structure of a budget for a multi-house co-op that owns property
- How to analyze a budget proposal
- What decisions can be made with a budget

Beyond the Scope

- Detailed explanation of Accounting Principles
- Prescriptions for "healthy" budget ratios
- Analysis of your coop's current budget
- Actual legal or tax advice

Purposes of a Budget

- Set **goals** for the future
- Calculate income needed to meet goals
- Direct how staff/officers can spend money
- Show lenders & partners how you operate
- Benchmark to monitor on-going operations

Creating a Budget

- 1. Analyze the previous (current) year
- 2. Define goals and priorities for the future year
- 3. Project income and expenses according to goals and trends
- 4. Adjust controllable parameters to balance goals

Approving a Budget

- 1. Is this budget consistent? (Does it add up?)
 - 2. Are its predictions reasonable?
- 3. Does it meet restrictive goals? (Goals set by policy or external factors.)
 - 4. Does it optimize discretionary goals?

Using a Budget!!!

- Review monthly Budget-to-Actual reports
- How should the co-op respond to variances? Think ahead: adjust spending, change policies, hope and wait.
- Accountability: give account. Ask nosey questions.
 - More Pie Charts

What are all those numbers?

Anatomy of a Budget

Budget Overview

| Mortgages: \$42,444 | 96,180 |
|---------------------------|--------|
| Anomy: | |
| Bloom: | |
| Summit: | |
| Property Taxes: \$29,856 | 66,324 |
| Anomy: | |
| Bloom: | |
| Summit: | |
| Insurance: \$6,500 | 59,824 |
| Trash Pickup: \$3888 | 55,936 |
| Licenses & Permits: \$670 | 55,266 |
| Savings, 10%: 13,862 | 41,404 |

| Accounting: \$4,000 | 37,404 |
|---------------------------------------|--------|
| Resource Coordinator Salary: \$18,000 | 19.404 |
| Maintenance: \$13,500 | 5,904 |
| Payroll Taxes: \$1,570 | 4,334 |
| Finance & Development: \$200 | 4,134 |
| Education & Culture: \$700 | 3,434 |
| Healthy Communications: \$200 | 3,234 |
| Food & Garden: \$400 | 2,834 |
| Membership: \$200 | 2,634 |
| BOD Supplies: \$150 | 2,484 |

| Legal Expenses: \$500-\$1000 Rent Forgiveness: \$500-\$1500 | | 1,484 1,984 26 1,484 |
|--|---------------------|-----------------------------|
| With Current Accounting Practices, our budge | et would be down to | 516 1,974 |

- A concise summary of the proposed budget
 - Summary notes:
 - Assumptions
 - Policy changes
 - Structure changes
 - Key values (rent increase, vacancy rate, DSCR, savings rate, etc.)
 - Caveats and Known Unknowns

Detail Budget

- Shows all income and expense lines that are defined in budget. (Should match QuickBooks!)
 - Proposed budget, previous budget, previous actuals, year-over-year change (\$ and %)
 - May or may not split out property-specific budgets, or house budgets

• Other "sheets" can wire into this page NASCO Properties Budget

| Operating Budget Summ | ary | | | | |
|---|---------|---------|----------|-------------|-------------|
| Fiscal year 2015-16 (Cash Basis) | | | | | |
| | 2015-16 | 2014-15 | 2014-15 | \$ Change | % Change |
| | Budget | Budget | Estimate | prev Budget | prev budget |
| REVENUE AND TRANSFERS | | | | | |
| Lease Income (incl. contributions to Vacancy Reserve) | | | | | |
| Student Cooperative Org. | 62,990 | 33,206 | 30,389 | \$29,784 | 89.7% |
| Qumbya | 188,699 | 185,392 | 185,392 | \$3,307 | 1.8% |
| Santa Cruz SHC | 71,547 | 73,996 | 5,000 | -\$2,449 | -3.3% |
| COUCH | 111,271 | 109,303 | 109,303 | \$1,967 | 1.8% |
| Nickel City | 85,267 | 83,801 | 83,801 | \$1,467 | 1.8% |
| CHEA | 256,964 | 252,257 | 252,257 | \$4,707 | 1.9% |
| Kalamazoo Collective Housing | 35,679 | 35,054 | 26,040 | \$625 | 1.8% |
| UKSHA | 156,005 | 153,247 | 153,247 | \$2,758 | 1.8% |
| Misc Lease income from prior tenants | 5,000 | | | | |
| Total Lease Income | 973,422 | 926,257 | 845,429 | \$47,165 | 5.1% |
| Other Income | | | | | |
| Interest | 400 | 1,200 | 250 | -\$800 | -67% |

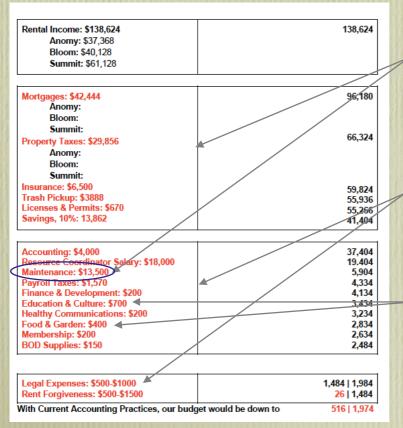
Revenue

| | | | Monthly | Living | Total |
|-------------------------------|------------|-------|---------|----------|---------|
| Monthly Room & Member Charges | total rent | Units | Rent | Expenses | Monthly |
| 2.sw.balcony | 716 | 1 | 551 | 165 | 716 |
| 2.s.central | 668 | 1 | 503 | 165 | 668 |
| 2.se.balcony | 716 | 1 | 551 | 165 | 716 |
| 2.ne | 621 | 1 | 456 | 165 | 621 |
| 2.n.central.bath | 743 | 1 | 578 | 165 | 743 |
| 2.nw | 621 | 1 | 456 | 165 | 621 |
| 3.s | 658 | 1 | 493 | 165 | 658 |
| 3.n.balcony | 721 | 1 | 556 | 165 | 721 |
| garage.west | 658 | 1 | 493 | 165 | 658 |
| garage.east | 658 | 1 | 493 | 165 | 658 |
| | | | | | |
| Boarders / roommates | | | | 400 | 400 |
| | | | | | |
| Total Members | | 10 | | 495 | 7,180 |
| T. () D. () | | | | | |

- Shows monthly charges per unit
- Can split "rent" charges and "food/utility/household" charges
 - Can build formula for distributing rent changes

Expense Classes

Property / Overhead / Program



Property Expenses

from operating and owning as specific property. (If you bought/sold a building, this would change according to the property.)

Overhead Expenses

not related to a specific property or program. Needed to maintain the organization as a whole.

Program Expenses

not related to a specific property or program. Needed to maintain the organization as a whole.

Property Expense: Debt Service

Coops take on debt as a tool to purchase new properties, or to renovate old ones.

Lowering payments requires either refinancing or paying down principal.

Loans spread costs over multiple years (usu. 25) to make annual costs manageable for members.

The key loan terms are:

- Interest Rate (%)
- Amortization (years)
 - Fixed or Variable
- Term (or balloon date)
- Required Debt Service Coverage Ratio (typically 1.05 to 1.30)

Monthly loan payments are generally **constant** over the term of a loan.

| Sources of Funds: | Principal | Payment (annual) | Interest | Amortiza (years |
|--|-----------|---------------------|----------|--------------------|
| Primary Loan (usually a Bank) | 380,577 | 29,425 | 6.00% | 25 |
| Secondary Loan (a CDFI or co-op loan fund) | 50,000 | 4,241 | 7.00% | 25 |
| Community Loans (friends & family) | 95,000 | 950 | 1.0% | 9999 |
| Cash fundraising | 35,000 | 0 | 0.00% |) |
| Member equity | 5,000 | 0 | C |) |
| Total sources | 565,577 | 34,615 | C |) |
| | | | | |

Property Expense: Maintenance

Annual Maintenance

- routine repairs & upkeep
- does not increase the value of the property
 - counted as an "expense"

Capital Improvements

- major projects & upgrades
- increases the value of the property
 - counted as an "asset"

Emergency Reserves

- A set amount of cash available for emergency maintenance issues
- If current reserves are below target level, need to replenish

Expense Categories

- Employees (wages & benefits)
- Materials
- Contractor costs

Overhead Expenses

def. Expense incurred in the general upkeep or running of a plant, premises, or business, and not attributable to specific products or items.

Board expenses

Administrative staff salary and office space

Legal and tax services

Organizational dues

Education and training

Insurance (D&O, Management)

Program Expenses

For non-profits, in general, "Program Expenses" are costs incurred in directly operating a program that furthers the mission of the organization. For non-profit housing co-ops, "Program Expenses" generally refers to non-property expenses.

- Community Education
 - Advocacy
- Scholarships or Grants
- Developing new properties
- Member services not related to housing operations
 - (social services, educational, health, etc.)

Household Budgets

- If co-op Houses maintain separate funds, they should have separate budgets.
 - Co-ops vary in which expense accounts are assigned to House oversight, versus Co-op oversight. (Maintenance, utilities, nonmonthly)
 - Share House budgets to identify opportunities for efficiency.

| | Monthly |
|----------------------|------------|
| Income | |
| Food Group | 2,625.00 |
| Total Income | \$2,625.00 |
| Expenses | |
| Bank Charges | 1.67 |
| House Expenses | |
| Food | |
| Bulk | 770.00 |
| CSA | 47.50 |
| Produce | 600.00 |
| Dinner Reimbursment | 40.00 |
| Miscellaneous | 0.00 |
| Supermarket | 310.00 |
| Total Food | \$1,769.17 |
| Services | |
| Newspapers | 80.00 |
| Recycling | 16.67 |
| Total Services | \$80.00 |
| Supplies | \$30.00 |
| Utilities | |
| Electricity | 120.00 |
| Gas | 146.67 |
| TeleComm | 65.00 |
| Total Utilities | \$331.67 |
| Total House Expenses | \$2,210.83 |
| Total Expenses | \$2,212.50 |
| Net Operating Income | \$412.50 |
| Net Income | \$412.50 |

Surplus & Reserves

Legal Expenses: \$500-\$1000

Rent Forgiveness: \$500-\$1500

With Current Accounting Practices, our budget would be down to

Surplus (or "cash surplus" or "net income") is the change in cash you expect to have after one year of operations.

A co-op usually will budget for a non-zero surplus for several reasons:

- Lender requirement (DSCR)
 - Margin of Error
- Reserves below target levels
- Saving for expansion or projects not fundable in a single year's budget

Reserves are cash balances designated for specific uses. (operating, maintenance, development)

| Rental Income: \$138,624 | 138,624 |
|--|--|
| Anomy: \$37,368 | |
| Bloom: \$40,128 | |
| Summit: \$61,128 | |
| Mortgages: \$42,444 | 96,180 |
| Anomy: | |
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1,484 | 1,984

26 | 1,484

516 | 1,974

How do I use this thing?

Tools for Analysis and Planning

Analysis: Previous Year

- Did we do a good job with the budget last year?
- Did we under budget and have to cut back on discretionary items?
 - Did we anticipate internal and external changes?
 - Did we fall short of our organizational goals or values?

• How are reserves, lender requirements, affordability, occupancy?

| our your zo to to (outli busis) | | | | | |
|---------------------------------------|--|------------------|---------------------------|------------------------------|---|
| | 2015-16 | 2014-15 | 2014-15 | \$ Change | % Change |
| | Budget | Budget | Estimate | prev Budget | prev budget |
| Property Expenses | | | | | |
| Property Taxes | 119,522 | 112,775 | 113,302 | \$6,747 | 6% |
| Insurance | 62,572 | 60,118 | 56,570 | \$2,454 | 4% |
| Utility Payments | 8,465 | 6,057 | 7,007 | \$2,408 | 40% |
| Miscellaneous Property Expenses | - | - | 500 | \$0 | |
| Transfer to Minor Maintenance budgets | 67,800 | 61,800 | 56,900 | \$6,000 | 10% |
| Transfer to major Maintenance budgets | 85,280 | 78,650 | 72,876 | \$6,630 | 8% |
| Transfer to Maintenance Reserve | 37,320 | 33,180 | 33,180 | \$4,140 | 12% |
| Transfer to Accessibility Reserve | 2,000 | 2,000 | 2,000 | \$0 | |
| Transfer to Vacancy Reserve | 46,120 | 44,112 | 44,112 | \$2,008 | 5% |
| Miscellaneous expenses | - | - | 13 | | |
| Total Property Expenses | 429,078 | 398,690 | 386,446 | \$30,388 | 8% |
| | Property Expenses Property Taxes Insurance Utility Payments Miscellaneous Property Expenses Transfer to Minor Maintenance budgets Transfer to major Maintenance budgets Transfer to Maintenance Reserve Transfer to Accessibility Reserve Transfer to Vacancy Reserve Miscellaneous expenses | 2015-16 Budget | 2015-16 Budget Budget | 2015-16 2014-15 Estimate | 2015-16 2014-15 2014-15 \$ Change |

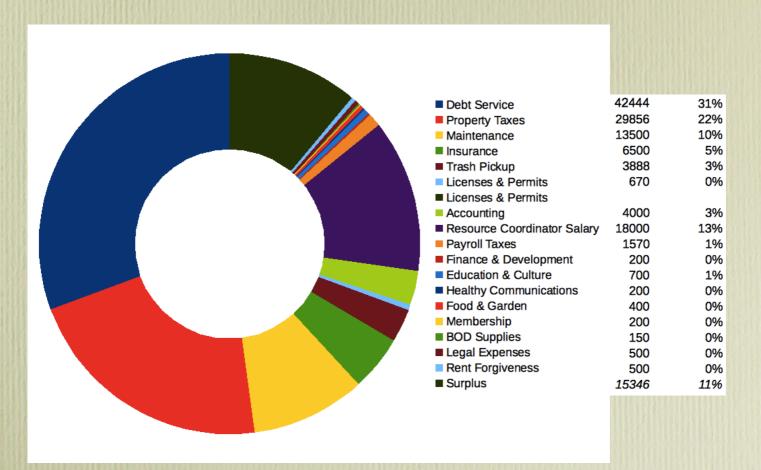
Analysis: Budget Changes

A %-change and \$\$-change column on the budget allow you scan for large changes.

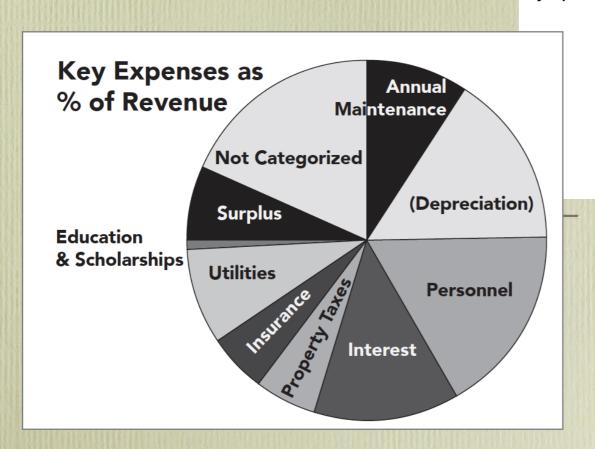
- I. Was the change based on new information from the actuals? Do we have specific information about the future?
 - 2. Is this a change in priorities or policies?
 - 3. If it is a large % change, but a small \$\$ change, is this important?

| <u> </u> | 2015-16 | 2014-15 | 2014-15 | \$ Change | % Change |
|---------------------------------------|---------|---------|----------|-------------|-------------|
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Relativity



General Relativity



| | Avg. % |
|---------------------------|---------|
| Annual Maintenance | 9.25% |
| (Depreciation) | 15.65% |
| Personnel | 16.91% |
| Interest | 13.13% |
| Property Taxes | 5.38% |
| Insurance | 5.48% |
| Utilities | 8.34% |
| Education and Scholarship | s 0.84% |
| Surplus | 6.67% |
| Not Categorized | 18.3% |

Key Expenses as % of Revenue

NASCO Member Comparative Financial Report.

*Maybe now is a good time to talk about Cashflow vs Accrual!

What can we do?

Changing the Budget

Fixed vs Discretionary

Fixed:

The co-op cannot unilaterally change the amount.

- Loan payments
 - Taxes
- Accounting Services
- Organizational Dues
 - Insurance

Discretionary:

The co-op can arbitrarily change this.

- Board/Committee expenses
 - Maintenance
 - Staff (within contract/law)
 - Rent Forgiveness
 - Surplus (within loan req.)

Maintenance

Maintenance priorities are often a major concern. It is one of the few expenses we have real control over. Like eating or breathing it can be postponed... just not forever.

- *Deferred maintenance saves money in one year, but may make the eventual work cost more due to decay.
- •Lower maintenance expenses lead to lower lease charges in the short run, but may lead to a lower quality of life for members over time.
 - •Coops have to balance the current needs for repairs for members with the long-term needs for reserves.

Staff vs Contractors

Staff

- Control of hiring, firing, training
- Control of work schedule, tools & systems
- Combine diverse skill sets in one person
 - Oversight of time
 - Overhead cost when idle
 - Personal commitment to cooperative movement
 - Institutional memory

Contractor

- Fixed costs/contract
- More expensive when skills are scarce. Less expensive when competition.
 - Pays own taxes, insurance
 - Easy to fire or not pay when work is unsatisfactory.
 - Easier to shop around

Structural Changes

Since most of the large expenses are fixed, how can a co-op improve it's financial position in the long-term?

- Refinance Loans
- Appeal Property Taxes
- Insurance Options and Levels
- Energy Efficiency Investments
- New Revenue (grants, donations)
 - Growth!!!

Understanding Affordability

A primary interest of most members is to minimize their housing costs. Thus, a primary goal of many co-ops is to offer rents that are more "affordable" than the alternatives.

There is trade-off between current-year savings for members and the long-term value of the co-op.

Define "affordability" and "member value" as a co-op and set specific goals. This can balance the tendency to "race to the bottom".

Stuff Happens

Dealing with Contingencies

and the

Perils of Precedent

Be Prepared

A budget is a plan for the future. When the future doesn't conform to your plan, either change your plan or change your actions.

What will we do if?

- Revenue is lower than expected?
 - Property taxes jump?
- Something big and expensive breaks?
 - Money is stolen?
- An opportunity to buy a new property appears?
- We have internal conflicts and need help resolving them?

Dipping into Reserves

Reserves exist to be used in case of emergencies. What would be considered an appropriate use of reserves?

- Things that affect the health and safety of members.
- Mandatory changes required by lenders or government.
 - Houses in need of extraordinary maintenance?
 - Houses with vacancy or collection issues?
 - Amazing but underfunded expansion opportunities?
 - Ponies?

Questions & Discussion