

# COLLABORATION IN A STRUGGLING CO-OPERATIVE

PRESENTED BY ALLISON PETER AND COREY WALTERS (AMHERST, MA)  
NOVEMBER 2016

## Kinds of Potential Crises

1. Communication
2. Competition

*Open Discussion: Share your co-op's specific crises with the group and your experiences working in a co-operative team facing turmoil. What issues did you run into with other members or with other organizations?*

Issue: Remaining a team

Issue: Ensuring basic needs are met

Issue: Ensuring there are no personal problems between members

*Open Discussion: What platforms do you use to communicate with team-mates effectively? Share strategies for holding teammates accountable or for handling internal conflicts.*

Issue: Fighting competition (internal and external) and institutionalization while staying within your mission statement

*Open Discussion: How has recent increasing institutionalization affected your coop?*

Issue: Maintaining democratic decision making

*Open Discussion: What methods does your co-op use to make decisions fairly and to ensure the most team members are satisfied while keeping productivity high? Share ways that work for your co-op and keep it running smoothly to help other groups get their co-op back on their feet.*

General Q&A

THANK YOU FOR YOUR PARTICIPATION