



Community Agreements and Creating Safe(r) Spaces - Roundtable Discussion Questions

- 1) What are the most common complaints members make about 1. Does your co-op or house have any community agreements or safer spaces guidelines?

- 2) What are some of the areas where you think these would be useful for your co-op? For example, guidelines for meetings, agreements around humor/jokes, correct pronoun use, participation in co-op life, parties or other open events...

- 3) If you have some agreements, what has been challenging since you enacted them? Have they addressed the issues they were intended to address?

- 4) What are some first steps to creating agreements? For example, starting with areas where there is already informal agreement can be good.

- 5) At what point do you think something should become a policy or part of the member contract/lease, rather than an agreement?

- 6) How do you share agreements with new members?