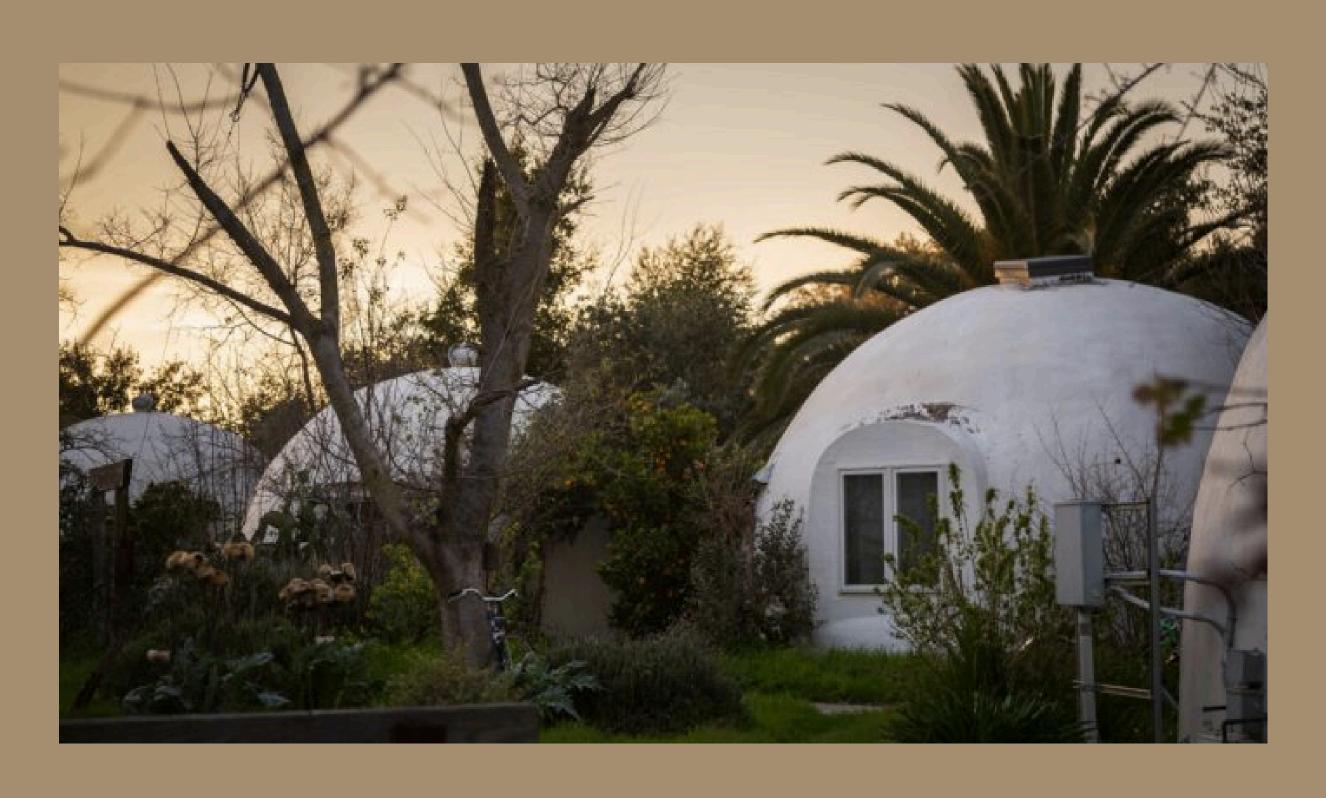
## INTERSECTIONAL COOPERATIVE LIVING, LEARNING AND HEALING





#### INTRO/CHECKIN

NAME, PRONOUNS, WHAT CO-OP YOU'RE COMING FROM

ICE BREAKER: IF YOU WERE AN ICE CREAM FLAVOR, WHICH ONE WOULD YOU BE AND WHY?

#### GROUP DISCUSSION:

#### WHAT DOES THE WORD "HOME" MEAN TO YOU?

WHAT "SHOULD" HOME FEEL LIKE?

For this exercise, we will take some time to think about our upbringings, homes and expectations of community / care. Discuss with your groups.

## INTERSECTIONALITY IN COOPERATIVES

HOW IDENTITIES SHAPE POWER AND CONFLICT IN
SHARED LIVING

#### INTERSECTIONALITY:

A term coined by Kimberlé Crenshaw - describes how different aspects of a person's identity (such as race, class, gender, sexuality, immigration status, or disability) intersect to create unique experiences of privilege and oppression.



#### CIRCLE SHARE:

What are some lived / shared experiences we can draw from? How have you / your co-op navigated these challenges?

# CALLINS/CALL OUTS

What is the difference? When are call ins vs call outs appropriate?

### TIPS FOR CALLINS

- take care of yourself first
- communicate when you aren't feeling triggered
  - -find allies to talk to help navigate the situation

### WAYS TO CONNECT

- -Teach ins
- -Stay-cations
- -Trips (if possible)
- -Theme nights (dinner, going out etc)
- -Volunteer days around the co-op and greater community

Be mindful of power dynamics and trying to create an equitable environment (sliding scale, taking up space in meetings / shared spaces and accommodation for disabilities).

# BUILDING SAFE(R) SPACES

Co-op living is socially complex. The truth is, we will make mistakes. It's about growth and understanding, not perfection.

It's a delicate dance of advocating for our own needs while co-existing in a greater ecosystem.

