Scenario 1: Theft at a Retail Co-op

You are a member of a food co-op that operates a small grocery store in your town. In recent weeks, inventory totals have been slightly off, but not dramatically so. However, last night, a shift coordinator discovered an employee, Jay, taking food items from a pallet in the back of the storage area. Reviewing camera footage indicates that Jay has probably been the source of the recent inventory irregularities.

Retributive Justice

*What would retributive justice look like in this scenario? What resources or services would be needed for a retributive approach? What are some weaknesses of a retributive approach here?*

Restorative Justice

*What would restorative justice look like in this scenario? What resources or services would be needed for a restorative approach? What are some weaknesses of a restorative approach here?*

Transformative Justice

*What would transformative justice look like in this scenario? What resources or services would be needed for a transformative approach? What are some weaknesses of a transformative approach here?*

Decisions

*Given what you’ve talked about, what approach, or blend of approaches, do you think would be most appropriate (and achievable!) in this scenario?*