

The North American Students of Cooperation Present

NASCO Institute 2003



**Facing Ourselves—
Examining Power and
Privilege in Our Co-ops**

October 31 - November 2 in Ann Arbor, Mi

North American Students of Cooperation

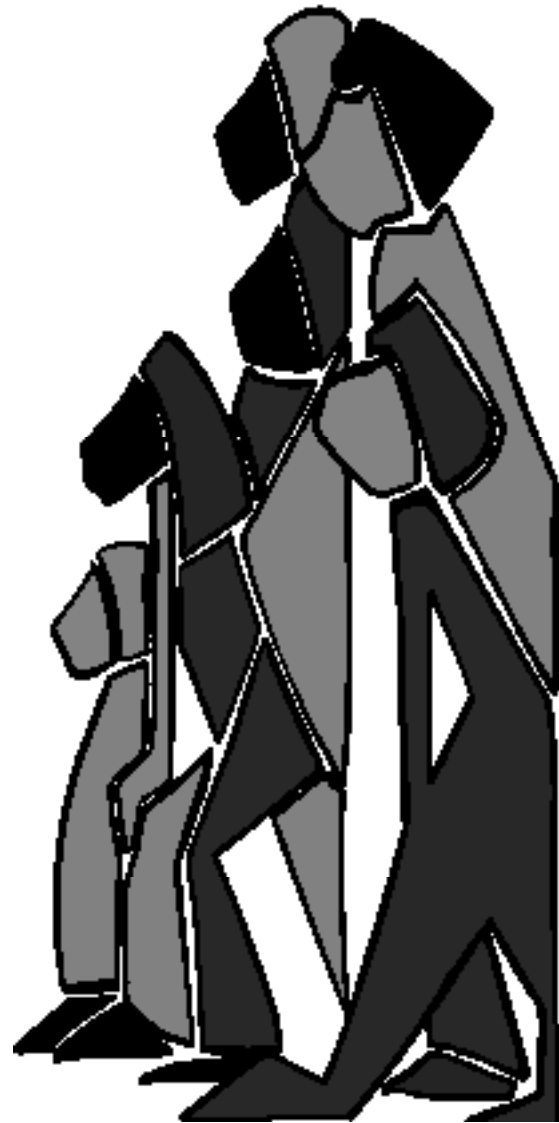
The North American Students of Cooperation (NASCO) is a federation of campus and community cooperatives dedicated to strengthening and expanding the cooperative movements across Canada and the United States. Since 1968, NASCO has been working with students interested in applying cooperative principles to meet their needs. NASCO provides campus co-ops and their members with training, operational assistance, educational programming, networking opportunities and other services. In addition, NASCO encourages the development of new campus cooperatives and serves as an advocate for campus co-ops. Our programs include educational conferences, member training services, career development, co-op development and information resources.

NASCO's Cooperative Education & Training InSTITUTE

Institute is widely recognized as one of the best training & networking opportunities available for co-ops. It has provided cooperative training for twenty-six consecutive years. Institute participants describe the conference as a source of inspiration and a chance to gain valuable knowledge and skills.

Facing Ourselves—Examining Power and Privilege in Our Co-ops

50 years ago, student co-operatives were among the first places to provide mixed gender, multi-racial housing in North America. Coming from such historically diverse roots, our student co-ops have begun to ask the question: What happened to that diversity of membership? It is with this question in mind that we address this year's theme: Facing Ourselves—Examining Power and Privilege in Our Co-ops. In looking critically at the social composition of our communities, this year's Institute classes are meant to address awareness of power and privilege, open dialogue on these issues, and offer solutions from structural policy to member education in un-training privilege.



Campus Cooperative Hall of Fame

Join us as we honor the newest members of the Campus Cooperative Hall of Fame. These inductees display remarkable dedication and commitment to the campus cooperative movement. The ceremony is one of the weekend's most inspiring events. The ceremony will be followed by a reception.

NASCO's Annual General Meeting

The annual general meeting is a forum for members to voice their opinions and participate in NASCO governance. Board members will be on hand to listen to the concerns and suggestions of active members and representatives will elect a representative to serve a one-year term on the NASCO Board of Directors.

On Saturday, the first part of the Annual General Meeting will begin at 8:30 a.m. with introductions and an orientation to the meeting process used during the business meeting.

On Sunday, the Annual General Meeting will continue – beginning with caucus reports at 10 a.m. The reports will occur between 10 and 11 a.m. so that caucus members may attend workshops at 11 a.m. The business meeting will begin at 11 a.m. Co-op representatives should plan on attending this business meeting, which takes place during Course Block 4.

KEYNOTE SPEAKER – Tim Wise

Tim Wise has been called “the foremost white anti-racist intellectual in the nation” and has emerged as one of the country's leading young social critics, speaking in 46 states, to hundreds of community groups and on over 300 college campuses. He has trained groups ranging from government to labor officials on methods for dismantling racism in their institutions. In the early 1990's, Tim was Associate Director of the Louisiana Coalition Against Racism and Nazism: the group credited by many with the political defeat of neo-Nazi, David Duke. He currently serves on the Board of Directors for the Justice Lobby: a progressive grass-roots organization dedicated to eradicating racial and economic inequities in the criminal justice system. Tim received the 2002 National Youth Advocacy Coalition's Social Justice Impact Award in recognition of his contributions to the struggle for equity and his anti-racism efforts have been termed “revolutionary” by activists and academics alike. He has also received the 2001 British Diversity Award for best feature essay on race issues, and is a featured columnist with the ZNet Commentary program: a web service that disseminates essays by prominent activists and educators. Tim was a Political Science major at Tulane University where his anti-apartheid work received international attention and the thanks of Nelson Mandela and Archbishop Desmond Tutu. He currently lives in Nashville, with his wife and two daughters.

Caucuses

Attend a caucus to meet people who share your interests. Caucuses provide informal networking opportunities for co-ops to share ideas and experiences. Some of the possible caucuses this year include regional caucuses (Canada, West Coast, Midwest, East Coast and Texas), People of Color Caucus, Queer Caucus, Alumni Caucus, Retail & Worker Co-op Caucus, Eco Caucus, Organizers' Caucus, Community Co-op Caucus, and Intentional Communities Caucus. Please contact the NASCO office if you are interested in forming a caucus that is not listed here.

Co-op Bookstore

Rainbow Bookstore Cooperative and Community Bookshelf will be setting up shop for the entire weekend!

Rainbow Bookstore Cooperative (www.rainbowbookstore.org) is a cooperatively owned and run bookstore in Madison, WI. They will bring the best picks (books, magazines, bumper stickers, pins, etc.) from their store.

Community Bookshelf (www.bookshelf.ic.org), a part of the Fellowship for Intentional Community, is a mail order and traveling bookstore specializing in books on cooperation, process & leadership, sustainable living, and ecology.

Course Block 1

101. Anatomy of Worker Co-ops

Kara Nostrand, SBSHC & David Lambert, People's Market

This workshop is geared towards worker co-ops looking to maximize their efficiency by examining internal structures and the division of labor within the business. We will work on gaining effective communication skills, enhancing knowledge of group dynamics and heightening the structure of your organization. We will also tackle member issues such as delegation, accountability, and critical evaluation.

102. Becoming a Maintenance Guru

Margie Green, University Students Cooperative Association

This course will cover the do's and don'ts of home maintenance and will dispel many myths of home repair. Learn when to do it yourself and when to call for help.

103. Board Roles & Responsibilities

Howard Lenett, Inter-Cooperative Council at the University of Texas

This course is great for new or relatively new co-op board members. We will cover legal liabilities, board-staff relations, basic board member job descriptions, and more!

104. Developing Housing Co-ops, Part I:

Visioning & Organizing

Tracie Citron, former NASCO staff & Mark Fick, Stone Soup Co-op

This workshop is for everyone that believes in one basic premise: that housing should be owned and controlled by the people who reside in it. This workshop will focus on building a vision for an organizing group and putting that vision into action. **(All workshops in this four-part series are highly recommended for co-op organizers.)**

105. Facilitation Without Hierarchy:

Getting It Done & Getting It Done Right

Baker and Venus, The Barrington Collective

This workshop will discuss various modes of non-hierarchical facilitation such as "pop-corn" and "rotating". It will discuss the structural effectiveness of various hand signal methods as well as implementing a more nuanced facilitation mentality within various group dynamics and decision-making norms. It will seek to demonstrate how non-dominating and ego-less facilitation provides a forum for effective, inclusive, engaging and equitable decision-making and discussion.

106. Finances 101

Dick Swonger, Inter-Cooperative Council at the University of Michigan

When your co-op discusses finances, are you completely lost? If so, this course is for you! You will get an overview of how finances work and when your treasurer talks you'll be able to understand him/her. This course is good for members, officers or board members. No prior finance experience is needed.

107. Introduction to Ecovillages

Daniel Greenberg, Living Routes

Ecovillages are part of an expanding global network of unique communities that are striving to create cooperative lifestyles in harmony with their local environments. Come learn about how these communities are developing social and ecological tools such as consensus decision making, ecological design, and renewable energy systems that are modeling positive visions and alternatives for humanity and the planet.

108. Learning Patterns & Group Effectiveness

Ann Waterhouse, Eagle Heart Consulting

This course will provide a brief overview of learning patterns and how they affect individuals' abilities to function well in groups of people. The principles of learning patterns are based on the work of Dawna

Markova who observed children in groups several years ago, then tested her intuitive ideas and found that peoples' brains react differently, depending on the stimulation they receive. We will identify ways to make all groups function more effectively, by employing the principles of learning styles.

109. Living Holistically: Matching Your Lifestyle With Your Values

Sky Blue Star & Anissa, Twin Oaks Community

Living your values doesn't have to mean sacrifice and hardship; it can mean greater fulfillment in the work you do and greater connection to the people around you. It doesn't mean perfection either; we all have to make compromises. This workshop will have you look at your values and how your lifestyle doesn't match up. We'll explore the vision of a healthy society, and identify the choices, big and small, that will help you start manifesting it.

110. Grassroots Community Economic Empowerment Through Local Currency

Benjamin Cutler, Students Cooperative Association & Genesis Juice Co-op

Find out how local currencies around the world are providing communities with a framework of local trade that is sustainable. Come learn how you can start a local currency in your neck of the woods while bringing neighbors more in touch with one another. We will watch a segment of video on Ithaca Hours and discuss how and why local currencies really do work!

111. Israeli Cooperative Economy

Sorrel, Twin Oaks Community

A workshop on the cooperative sector of Israel's economy, which offers a model, and some cautionary tales, of how cooperatives can function on a nation-wide scale. This workshop will be facilitated by a Twin Oaks member who spent several months in Isreal last year doing a tour of Kibbutzim.

112. Membership: What You Should Have Asked Before Joining

Laird Schaub, Fellowship for Intentional Community

This workshop will present a set of basic questions that all groups must face in defining who they are and what it means to be a member: how to handle feedback among members, level of engagement in each other's lives, rights and responsibilities, grounds for losing one's membership, and the process by which someone joins the group and is asked to leave. We'll discuss why it's a potential disaster to delay answering these questions until they come up, and why most groups do it anyway. [This course is open to all comers, and is useful both for forming groups and those already built who are wondering why they're having trouble defining membership.]

113. Power Plays: Exploring Oppression, Liberation & Community – Session I (This course is part of a three part series; participants are encouraged to attend all three sessions)

Kenji Liu & Swan Keyes, Transcultural Education for Social Change

What parts of ourselves and others do we exclude, oppress, or hide, and what do we need in order to engage in community more fully? How do we address hidden and overt forms of power, privilege, and oppression to strengthen and liberate ourselves and our communities? How can we be more effective allies for each other? In this interactive workshop, we will use participatory theatre (incl. Augusto Boal's Theatre of the Oppressed and other techniques) and creative play to explore systematic and internal oppression, power, and liberation. No particular skills are required, just an open mind and a willingness to be challenged. By the end of this workshop, participants will have a deeper understanding of the hidden and overt power dynamics that must be addressed for communities to be truly inclusive.

114. Dealing With Problem Members

Anthony Meza-Wilson, The Barrington Collective & Alkaline Art Collective
In a group discussion format, participants will have the opportunity to

address membership problems they are having in their home co-ops and share ideas and solutions.

115. Saving Masala

Lincoln Miller, Masala Co-op & Tony Sanny, Stone Soup Cooperative
This workshop will follow the journey of Masala Co-op from its beginnings as a small rental house to the first permanently affordable cooperative in Colorado. You will hear about the five year roller-coaster ride that included: the creation of the first NP house in Colorado (Masala), our struggles and ultimate failure to create the first student co-op housing system using public university referendum dollars, the rise of the Boulder Housing Coalition (BHC) from a state non-profit to 501(C)(3) Community Housing Development Organization (CHODO), the \$100,000 city grant that saved Masala and allowed the BHC to buy its first house.

116. Toward A Democratic Social Movement: The Intersections Of Co-ops & Labor Unions, Session I – Labor and the Working Class

Max Krochmal, NASCO Board Member & Slug Books Co-op
Session I – Labor and the Working Class examines how working class people organize in their communities, the structures of their organizations, and the potential for making those groups sources of radical political and social change. We will look at 20th century labor history, the internal structure of today's labor unions, and how those unions fail to reach all segments of the working class. In this course, participants will address the following questions: How can U.S. unions build working class solidarity in the age of corporate globalization? How must the working class think transnationally in order to create social change? Are co-ops "working class" organizations?

117. Being A Gift To Your Community

Aviva Bezilla, East Wind Community
Have you ever experienced feeling that you do not fit in your community? This workshop's goal is to transform that view into one that sees you as a valuable contributor to the community. By the end of the workshop, through experimenting with different stereotypes, you will gain the skill to both feel and present yourself as the unique gift that you are. Come and play with different points of view, and adopt the one that serves you and your community best.

Course Block 2

201. Budgeting For Co-ops

Dick Swonger, Inter-Cooperative Council at the University of Michigan
Does your co-op have a budget? (If not, it should!) Ever wonder how the dang thing gets made? Do your eyes roll when you see all those numbers? This course is for you. We'll explain how budgets get made, why they get made, how to read them and lots of other cool stuff.

202. Consensus For Dummies

Laird Schaub, Fellowship for Intentional Community
Making decisions by consensus is an unnatural act. At least it is for people raised in a hierarchic and competitive culture -- which is just about everybody. We'll go over the cooperative roots of consensus and explain why it requires unlearning old adversarial responses in order to succeed. We'll go over the essential ingredients of consensus, explain blocking and standing aside, and make the case for why it's the most efficient form of decision making, once you've learned how to do it well. Really. [Open to all, participants are advised to arrive wearing a paper bag over their heads so that their admission of dummy status will not be public knowledge.]

203. Co-op Publications: How To Communicate Effectively In Print

Adam Konner, Inter-Cooperative Council at the University of Michigan
Good communication is critical to a successful co-op. Whether your goal is to educate, recruit, report or just have fun, it's important to know how to put together an effective publication. In this course we'll talk about basic concepts of design and content of newsletters, brochures and flyers. We'll look at samples and discuss various aspects of organization, presentation,

and content selection. Then we'll put it to use and make our own mini-newsletter for NASCO Institute to be distributed the next day! If your co-op publishes a newsletter, please bring copies to share.

204. Developing Housing Co-ops, Part II – Strategic Planning

Eric Guetschoff, Rochdale Co-op (New Haven) & former NASCO staff member

This course will focus on writing a strategic plan for a start-up cooperative business. What are the elements of a successful plan? What is the most effective way to present a plan to supporters?

205. Doing It Ourselves: Governance & Management In Co-ops Without Staff

Jeremy Fredericksen, Santa Cruz Student Housing Cooperative
This workshop will focus on developing effective governance and management models for co-ops that do not have staff. Some questions that will be discussed include: What types of structures encourage self-governance and active participation by co-ops without a high rate of burnout? Under a non-hierarchical model, in what ways can a co-op install an "institutional memory" to ensure the completion of organizational goals? How can student co-ops with a high rate of transience keep a positive relationship with the community, while having a fairly rotating membership? After discussing these questions, the group will formulate and critique models of organizational governance and management, with a goal of encouraging effective participation, representation and management.

206. Eco-Co-ops: Making Co-ops More Sustainable

Yonaton Strauch, Campus Ecovillage Network
& Daniel Greenberg, Living Routes
Eco-retrofits and energy efficiency, permaculture landscapes, natural building, local organic food... This course will offer practical ways to 1) assess how ecologically responsible your coop is; 2) figure out where you can most easily make change and which changes would make the most difference; and most importantly 3) specific actions you can take and resources to help you make it happen when you go back home.

207. Inclusion And Equal Access For Members With Impairments

Winnie Cheng, University Students Cooperative Association
& Karen Edwards, former NASCO board member
Ever had to deal with house members with impairments and found yourself unsure how to best assist them? Want to make your co-op more inclusive and accessible? This course will help you become more comfortable with different issues such as impairments and disabilities (which are different) as well as accessibility. We will also explore the social disadvantages faced by impaired members and create plans of action to help members with impairments traverse barriers of their power and privilege in our co-ops. Come join us on the road toward equality.

208. Livin' Large: Cohousing Basics & Barriers

Michael McIntyre, Sunward CoHousing
Is cohousing a natural progression from student co-op life? What are the economic barriers to involvement and what can be done about them? Cohousing is one of the fastest growing types of intentional community today. We'll explore the cohousing model by looking at the design, evolution, and operation of the Sunward Cohousing community in Ann Arbor along with the broader cohousing movement in North America. We'll have a group discussion around the challenges of cooperative community based on often-expensive home ownership. Course format includes outdoor presentations and dialog onsite at Sunward. Please visit <http://www.sunward.org/nasco/> before Institute for important background material and instructions on where to meet, and to submit questions to be covered during the course.

209. Living Well Together

Sheila Ritter & Susan Caya, Inter-Cooperative Council
The ICC-Ann Arbor has formed LWT – the Living Well Team – to help our houses and members learn about and deal with issues of mental health, disabilities, substance abuse, and other problems that affect life in a co-op community. We've created a manual that we hope will serve as a model for our sister campus co-ops. Come learn about what we're doing, and talk about how you deal with these important issues in your co-op.

210. Open vs. Selective Membership: How Open Are You?

Megan Case, National Association of Housing Cooperatives
Open membership is one of the Rochdale Principles. Does it really mean that anyone who walks in the door should be your housemate, or does it simply mean non-discrimination? Do co-ops that think they have open membership actually close themselves off to many segments of the population through subtle or not-so-subtle cultural cues? This course will examine these questions through a lively discussion.

211. Organizational Governance: Beyond the Basics

Ann Waterhouse, EagleHeart Consulting
In this workshop we will discuss ways your board can be all it can be. The presenter will work from an organizational structure that she has developed to help participants think clearly about the role of the board. We will work in small groups to identify and address challenges that participants face in their board work. The presenter will share experiences she has had in helping boards move to the next level of effectiveness.

212. Power Plays: Exploring Oppression, Liberation & Community – Session II (This course is part of a three part series; participants are encouraged to attend all three sessions)

Kenji Liu & Swan Keyes, Transcultural Education for Social Change Collective
What parts of ourselves and others do we exclude, oppress, or hide, and what do we need in order to engage in community more fully? How do we address hidden and overt forms of power, privilege, and oppression to strengthen and liberate ourselves and our communities? How can we be more effective allies for each other? In this interactive workshop, we will use participatory theatre (incl. Augusto Boal's Theatre of the Oppressed and other techniques) and creative play to explore systematic and internal oppression, power, and liberation. No particular skills are required, just an open mind and a willingness to be challenged. By the end of this workshop, participants will have a deeper understanding of the hidden and overt power dynamics that must be addressed for communities to be truly inclusive.

213. Recruitment Strategies for Student Cooperatives

Benjamin Cutler, Students Cooperative Association & Genesis Juice Co-op
Gain valuable new insight into how recruitment guides the way your co-op functions! Learn about strategies that will help you recruit positive, responsible and enthusiastic members to your house. In this course, we will develop a basic game plan for recruitment of a diverse student body. You will realize that recruitment is not grabbing a bunch of people and throwing them together but a valuable lesson in discovering connections around you and bringing the student community to your space.

214. Staffing-Off Co-op Troubles: Member-Staff Relations

Warren Fincher, former NASCO board member
Many co-ops have some kind of central staff that exists outside the membership for the purpose of facilitating the members' and/or board's needs. This relationship is not always an ideal one as demands of daily living in a co-op can conflict with the demands of the daily running of a co-op. Designed for both members and staff, this course intends to explore some problems that co-op membership and staff may have with each other and how to professionally and effectively resolve problems in a working relationship. Resources will include suggestions for the hiring and firing processes and information on a staff review process.

215. Taking The Trauma Out Of Worker Co-op Trainings

Kara Nostrand, SBSHC & David Lambert, People's Market
This workshop is designed to ease the transition and incorporation of new workers into the business. We will tackle how to avoid apathy and burnout in worker co-ops and learn how to maintain group coherence and productivity in the midst of change. We will learn about effective orientation procedures and what to expect in the different stages of group development. We will also look at troubleshooting high employee turnover and implementing effective mentoring strategies for continuance.

216. Toward A Democratic Social Movement: The Intersections Of Co-ops And Labor Unions, Session II – Co-ops, Unions, and Social Movements

Max Krochmal, Slug Books Co-op & NASCO board member
Session II – Co-ops, Unions, and Social Movements: How are powerful democratic social movements created historically? Can co-ops and labor unions provide the basis for a future movement for global economic and social justice? What obstacles exist? We will examine these questions and also explore to what degree co-ops and unions actually are "democratic" and where they are in the movement building process. Special attention will be paid to early movement recruitment, the politicization (or radicalizing) of democratic movements, and how the exclusion of some groups of people from co-ops and labor unions prevents our organizations from creating broad based social change.

217. Toyohiko Kagawa: Forgotten Leader

Tyra Robertson, former NASCO staff member
Travel through the life of a man called "saint, prophet, revolutionary." He drew faith and energy from the values of Christianity, co-operatives, and socialism. Through this he helped to create labor unions, women's rights groups, farm organizations, credit unions, health clinics, co-operatives, and a socialist view of politics and economics. The course is based on the biography "Toyohiko Kagawa: Apostle of Love and Social Justice" by Robert Schildgen.

Course Block 3

301. Academic Opportunities Within Ecovillages – Bringing Your Education To Life!

Daniel Greenberg, Living Routes
Why study in a classroom when you can earn college credit living and learning within innovative intentional communities around the globe! From independent studies to internships to semester programs at ecovillages such as Findhorn (Scotland), Auroville (India), Crystal Waters (Australia) and others in Brazil, Senegal, and the U.S., this course will present a world of opportunities for you to literally bring your education to life.

302. Anarchism & the Cooperative Ideal

Peter Staudenmeier, Rainbow Bookstore Cooperative
Anarchism has experienced a worldwide resurgence since the grassroots rebellion in Seattle four years ago. This course will examine the history of anarchist thought and practice and explore the anarchist dimension of cooperative projects. **(This session is recommended for those who have a basic level of understanding regarding anarchist principles.)**

303. Apathy & Burnout: The Plight of Co-ops

Petr Bakus, Waterloo Cooperative Residences & NASCO board member
We will look at the interplay of apathy and burnout at decreasing member involvement, its effects and strategies that we can utilize in our co-ops to reverse this process. Please note this sessions does not offer the "magical solution" to apathy. Member participation through group discussion and activities will be appreciated.

304. Board Roles & Responsibilities

Howard Lenett, Inter-Cooperative Council at the University of Texas
This course is great for new or relatively new co-op board members. We will cover legal liabilities, board-staff relations, basic board member job descriptions, and more!

305. Car-sharing: Co-operating To Save Money And The Environment

Marc Xuereb, The People's Car Co-operative
Whether you're interested in creating a new business with the potential to employ yourself, or just interested in doing your part with friends to help the environment, starting a car sharing co-operative is do-able - now! Car sharing can be much cheaper than private vehicle ownership, and generally reduces private vehicle use by 35-50%. This course will show how you can legally incorporate as a car sharing co-operative, cover all the logistics of how car

sharing works, and guide you through some of the issues you will encounter as you decide whether to stay as an informal group of friends sharing a few cars or to aspire to develop a business that convinces many more people to give up their cars and join.

306. College Students & Credit Unions 101

Bradford Caldwell, NASCO Board Member

This course will introduce you to the concept of credit unions and credit union philosophy. We will explore how college students have become not only members of credit unions, but employees and managers as well. We will also look at the key issues facing college students in terms of financial responsibilities, including budgeting, personal finances, and credit.

307. Compassionate Resolutions To Mental Health Crisis Situations In Cooperative Communities

Anthony Meza-Wilson, The Barrington Collective & Alkaline Art Collective

This course will cover common mental health issues in cooperative communities including alcoholism/substance abuse, depression, and suicide, as well as major mental disorders such as schizophrenia and bipolar disorder. The topics covered will include stigmatization of the mentally ill in cooperative communities, positive methodologies for handling mental health conflicts, and resources that are available to help in difficult situations. The course will address the "not in my backyard" syndrome of mental health treatment and care in our society today. Time will be set aside for relating specific stories and situations that have impacted the lives of participants.

308. Conflict: Fight, Flight, Or Opportunity?

Laird Schaub, Fellowship for Intentional Community

Does conflict mean your group is sick, or just paying attention? Starting with the premise that conflict is healthy and normal, we'll explore options for unlocking its potential using the whole person--rational, emotional, and intuitive. Rather than talking about "I" statements or being nice, we'll focus on what happens and what can be done when things get hot, concluding with a four-step plan for constructive engagement. Special attention will be given to the advantages of working in a group and in the dynamic moment. (This course is open to all, yet assumes a basic familiarity with group dynamics in meetings.)

309. Developing Student Housing Co-ops, Part III – Assessing Feasibility & Finding The Right Building

Tracie Citron, former NASCO staff member & Mark Fick, Stone Soup Co-op

How do you know a building is the right one to buy or rent? What are the key aspects of a building's condition? What kinds of budgets are necessary to assess a building's feasibility? We'll discuss appraisals, inspections, surveys, and insurance.

310. Facing Ourselves: A Panel Discussion On Power & Privilege In Our Cooperatives

Panelists of color from NASCO co-ops will critically assess issues of diversity and inclusion, focusing on problems, their possible origins, and where to seek solutions.

311. International Cooperation: The Basics

Tyra Roberson, former NASCO staff member

Through the lens of the International Co-operative Alliance, we will review 11 basic co-operative sectors that frame our cooperative world. We will also look at statistical snapshots from various countries and continents.

312. Journey Through The Maze Of Financial Ratios

Alan Robinson, College Houses

Financial ratios are an excellent tool to help monitor the overall health of an organization. This course will take a case study approach. Based on historical information from a real co-op, you'll learn what financial ratios are, calculate a set of ratios, identify areas of financial weakness, and create a plan of action to address the problems. Then we'll compare your recommendations to what really happened. Along the way you should be able to identify which ratios you can take back and use at your co-op.

313. Power Plays: Exploring Oppression, Liberation &

Community – Session III (This course is part of a three part series; participants are encouraged to attend all three sessions)

Kenji Liu & Swan Keyes, Transcultural Education for Social Change Collective

What parts of ourselves and others do we exclude, oppress, or hide, and what do we need in order to engage in community more fully? How do we address hidden and overt forms of power, privilege, and oppression to strengthen and liberate ourselves and our communities? How can we be more effective allies for each other? In this interactive workshop, we will use participatory theatre (incl. Augusto Boal's Theatre of the Oppressed and other techniques) and creative play to explore systematic and internal oppression, power, and liberation. No particular skills are required, just an open mind and a willingness to be challenged. By the end of this workshop, participants will have a deeper understanding of the hidden and overt power dynamics that must be addressed for communities to be truly inclusive.

314. Radical Intimacy

Sky Blue Star & Anissa, Twin Oaks Community

Recognizing that different relations models work for different folks, we will explore different types of intimacy agreements: monogamy; "don't ask, don't tell"; polyfidelity; and free loving. Join us in taking a hard look at these relationship models, noting their common critiques, stereotypes, tendencies and exploring what a healthy reclaimed version might look like. We will review relationships within the context of communal/cooperative living, radical family, dealing with jealousy and more. Radical Intimacy is an interactive workshop! It will be dynamic and features deep discussion, small group sessions and role plays. We will develop skills for clear communication and honest agreements with oneself and intimates.

315. Social Audits

Warren Fincher, former NASCO board member

Ready to make some changes in your co-op? Use a social audit to reflect on how your co-op fits into the community around you, and use that understanding to make your co-op a more effective tool for social change. There will be a thorough discussion of the social audit process.

316. Taking the Long-Term View

Ann Waterhouse, Eagle Heart Consulting

In this workshop, we'll look at the important role of the board in setting out the co-op's mission and long-range direction. We'll discuss the roles of the board in relation to the manager in implementing this plan and how the board holds management accountable. Questions to use at each stage of the planning process will be shared. Bring your questions about planning: we'll work from your specific situations and do some problem solving during the workshop.

317. The Power of Cooperative Living: Community as Activism

Phoenix Oneida, Twin Oaks Community

The power of living in community spreads beyond our personal lives. By choosing a cooperative lifestyle, we're providing a living example of an alternative set of values to the competitive mainstream. What's the message we want to send? How can we make cooperative living more accessible? This workshop is an opportunity to explore the power of our lifestyle choices and how we can use that power effectively for radical social change.

318. Visions Of Utopia: An Overview Of Intentional Communities

Geoph Kozeny, Fellowship for Intentional Community

Ever since the 6th Century BC-when Buddha instructed his followers to live in community-people have been living together "intentionally" based on shared visions of a better world. Intentional communities come in all shapes and sizes: egalitarians, anarchists, back-to-the-landers, spiritual groups, environmentalists, psychologists, artists, and much more--and no two are identical. Today's hottest trends are cohousing and ecovillages. A multimedia overview of the history, philosophies, and lifestyles currently available in shared living communities; insights about what does or doesn't work; ideas

about how to find or start a community; and footage from Geoph's recently released documentary will all be a part of this workshop.

319. Worker Co-op Forum

Facilitated by Kara Nostrand & David Lambert

This open forum will provide a space for the brainstorming of issues specific to the worker co-op sector today. Please come ready with questions and/or advice to engage in discussion.

Course Block 4

401. NASCO Annual General Meeting: Business Meeting

AGM delegates must register for this course.

The Annual General Meeting: Business Meeting will take up the entire time of course block 4, and is a forum for members to voice their opinions and participate in NASCO governance.

402. Anarchistic Governance: The Collective, The Affinity Group

& The Solidarity-Based Federation

Baker & Venus, The Barrington Collective

This workshop will discuss decentralized and non-hierarchical systems of collective governance. It will introduce grassroots and anti-bureaucratic structuring and organizing strategies as an alternative to static, inefficient and top-heavy organizations. It will seek to demonstrate how such collective self-governance empowers individuals and the collective/co-op in the most effective and equitable manner. And it will argue that independent, bottom-up structure is the only way to keep members invested and the collective vibrant and meaningful.

403. Blue Eyed/Brown Eyed

Devon Greyson, Circle Pines Center

This course, based on Jane Elliot's education experiments, will be an experiential exercise in exploring prejudice and discrimination, and the subtle effects such forces play in shaping our lives. Discussion will follow.

404. Campus Co-op Movement History

Howard Lenett, Inter-Cooperative Council at the University of Texas

Take a look at the history of NASCO including historical forces and links that helped shape what we know as the campus cooperative movement

405. Capital Financing

George Proper & Margie Greene, University Students Cooperative Association

So your co-op needs some extra cash. We're not just talking about money to meet expenses. We're talking about Big Money. Money to buy a new house, a car, maybe a new stove and refrigerator. But mainly we're talking about borrowing money, large amounts of money. This course will focus on financing Capital Expenditures rather than Revenue Expenditures. Capital Expenditures (Improvements) usually have both value and life for more than just the current year. Revenue Expenditures are usually for items which are used or consumed in the current year. Capital Expenditures are houses, cars and trucks, refrigerators and stoves. Revenue Expenditures are usually for food, utilities, payroll, maintenance and the like. For illustrative purposes this course will further focus on borrowing money to buy a new house. However, many of the concepts are applicable to other financing decisions.

406. Consensus Headaches: Rx For Meeting Moments That Are A Pain For Everyone **[This is an intermediate/advanced course]**

Laird Schaub, Fellowship for Intentional Community

What's your worst meeting nightmare? Yelling and screaming? Participants breaking down in sobs? Sarcastic jokes? Nobody saying a word? Everyone talking at once? How about having no idea how to make things better? We'll look at all these and more. Participants are invited to bring their own consensus horror stories; we'll provide the wooden stakes (and answers).

407. Creating Community Intentionally Wherever You Are

Harvey Baker, Dunmire Hollow & Fellowship for Intentional Community

Why wait until you move to that ideal intentional community? Why let your sense of community stop at your front door? We will discuss how to promote community, cooperation, and connection in whatever situations life presents.

408. Happy Hour With Boxcar Books: Decision Making In Cooperative Businesses

Matthew Turissini & Abbey Friedman, Boxcar Books

This workshop will begin with a history of our own organizational and decision-making structures concentrating on why and how they have changed. Most of these changes have been around issues of transparency in decision making, diversification/concentration of decision making power, varying levels of commitment, and developing a structure of inclusion for those involved in decisions. We'll discuss decision-making and structure in other cooperatively run businesses, touching on successes and common problems such as sexual conflict, overdependence on a few people, and power concentration. The majority of the workshop will be facilitated discussion and Q&A.

409. How to Start a Housing Co-op After You Graduate!

Karen Edwards, former NASCO board member

Are you enjoying your student housing co-op and unclear about what follows in the Great Beyond (after graduation)? Fortunately there are a constantly growing number of existing intentional communities to choose from. However, if you've got the development bug and a motivated working group, you may be interested in starting another one (bring 'em on!). This workshop will discuss several successful and unsuccessful startup attempts in the East Bay (near San Francisco), including some options for legal structure and financing. Be prepared to share your visions and questions if you have them.

410. International Cooperation: The Issues

Tyra Robertson, former NASCO staff member

What are the common issues facing the global cooperative sector? How do issues vary from state to country to continent? We will attempt to answer this question by learning about the specialized groups that work to solve key international issues. We will also learn about the formal relationship the international co-operative movement has had with the United Nations for over 50 years.

411. Introduction To Ecovillages

Daniel Greenberg, Living Routes

Ecovillages are part of an expanding global network of unique communities that are striving to create cooperative lifestyles in harmony with their local environments. Come learn about how these communities are developing new social and ecological tools such as consensus decision making, ecological design, and renewable energy systems that are modeling positive visions and alternatives for humanity and the planet.

412. Killer Kitchens: The Kitchen As A Death Trap

Molly Breslin, University Students Cooperative Association

Was that crunch the sign of a deadly disease, or just a little extra protein creeping into your salad? What looks clean can still kill you; a "healthy dose" of dirt can be okay. If you want to maintain a healthy kitchen (and pass health inspections, if you have them), you have to know which is which. We'll look at how to keep a co-op kitchen sanitary (read: un-deadly) and still a fun place to be.

413. Permaculture & Community

Michal Lynch, River City Housing Collective

Permaculture is a model not only for sustainable agriculture but its principles and ethics also inform relationships between the earth, elements, animals and people. By incorporating these ideas into our daily lives we can learn to build communities that are beneficial not only to the diverse human species but also promote harmonious interactions with all other living creatures. This workshop will focus on building community through permaculture and will generate ideas for specific projects to be implemented back home.

414. Power & Privilege In Community Settings

Twin Oaks Community members

We strive to treat everyone equally, yet people who are more popular obviously do get more power, and treating everyone equally isn't necessarily ideal when different people (e.g. elders, parents) have different needs. Where's the balance? How do you deal with resentment? How do you avoid processing to death? Come to this workshop and find out.

Course Block 5

501. Anarchism & Co-ops: A Panel Discussion

Moderated by Peter Staudenmeier, Rainbow Bookstore Cooperative

Since the 1990's, more and more activists worldwide have been drawn to anarchism as a radical perspective on understanding and changing the world. At the same time, many people active in the cooperative movement have increasingly engaged with anarchism, both critically and sympathetically, and examined its relevance to co-ops of various sorts. This panel discussion among anarchists with experience in co-ops will explore these issues in depth. **(This workshop will assume some familiarity with the ideas and practices of anarchism.)**

502. An Introduction To Income Sharing

Jeffrey Harris, Dancing Rabbit Ecovillage

Income sharing is a system of relating to money and consumption that is very different from the norm in US culture. This course will give you the opportunity to find out about successful income sharing projects. Once you've gotten a chance to ask questions, you'll be asked to describe your personal cooperative ideals and we'll discuss how they are or are not compatible with income sharing. Finally, we'll have a general discussion about larger political movements and income sharing. Come prepared to think about capitalism, communism, anarchism, cooperation and community.

503. Cooperative Boards: Organizing In Times Of Crisis

Courtney Wait & Jeremy Fredericksen, Santa Cruz Student Housing Co-op

This workshop will focus on developing a model for successful board organization that would sustain a cooperative through any wide range of crises. Workshop participants will together answer the questions: What unexpected crises do cooperative organizations or businesses need to prepare for? How can organizations with a primarily volunteer base provide for their survival through such crises? Under a collective, non-hierarchical model, how can an organization sufficiently prepare for emergency and high pressure circumstances? With these and other questions in mind, participants will formulate and critique models of board management including the specification of Board member responsibilities, providing standards for meeting facilitation and arrangement, as well as developing advisory boards and standing member committees – all under the goal of providing stable institutions to facilitate the effective organization of cooperatives in times of crisis.

504. Does 'White' Equal 'Normal' In Your Co-op?

Sara Keenan & Joan Frost, Madison Community Co-op

This workshop will ask participants to reflect on what it means to be a white person in their co-ops and in co-op culture in general. Through questionnaires, discussions, and role plays, we will investigate how "whiteness" and white culture affect our world and our co-ops in ways that are often invisible to white people. We will strategize on how white people can become actively anti-racist and allies to people of color. White people and people of color are encouraged to attend.

505. Group Games—A Time to Let Loose and Have Fun

This workshop is geared to having fun collectively and learning games to play with one another, children adults teenagers, etc. Games will include icebreakers, group games and other cooperative exercises. Please wear comfortable clothing. People of all ages and abilities are invited to attend.

506. Images Of Power

Phoenix Oneida, Twin Oaks Community

A physical, participatory exploration of what we perceive "power" to be. We'll

go beyond words and our academic minds, using our creative intuition to sculpt physical portrayals of power. We'll explore our biases and challenge our assumptions about gender, race, age, and economics. What kind of shift do we want to see in our cultural images of power? What tools do we have/need to make that shift happen? This workshop will be interactive, fast-paced, inquisitive, and probably politically incorrect.

507. Life After Student Co-ops

Megan Case, National Association of Housing Co-ops

You love your student co-op. But someday you'll have to graduate. What are your options for cooperative involvement after college? Representatives from community co-ops, apartment co-ops, intentional communities, and other cooperative businesses will discuss some of the many ways that co-ops can remain a part of your life forever.

508. Organizing Worker Cooperatives

Tom Pierson, Seward Cafe

This course has two parts: the first will outline the basic steps of how to start a worker co-op and explore common stumbling blocks in the process. The second part of the course will involve questions, discussion, and incorporating start-up ideas from the course participants. Specifics such as marketing, financial analysis and planning, democratic meeting process, policy setting, governance/ownership structures, and more will be discussed if it serves the needs of the course participants.

509. Power Dynamics In House Meetings: What They Are & What You Can Do About Them

Laird Schaub, Fellowship for Intentional Community

While co-op meetings are meant to be equally accessible to all house members, the reality is they are not. This workshop will examine why power is unbalanced, and what a group can (should?) do to level the playing field. Not everyone is equally comfortable speaking in front of the whole house; not everyone finds rational discourse their strongest suit; not everyone can sit still for a three-hour meeting. Let's stop pretending and do something about it! (This course is open to everyone, yet assumes a willingness to examine underlying assumptions about what makes a "good" meeting.)

510. Recruitment Strategies For Student Cooperatives

Benjamin Cutler, Student Cooperative Association & Genesis Juice Co-op

Gain valuable new insight into how recruitment guides they way your co-op functions. Learn about strategies that will help you recruit positive, responsible and enthusiastic members to your house. In this course, you will develop a basic game plan for recruitment of a diverse student body. You will realize that recruitment is not grabbing a bunch of people and throwing them together but a valuable lesson in discovering connections around you and bringing the student community to your space.

511. Urban Ecovillages – Building Racially Diverse Cooperatives in the 'Hood

Jacob Corvidae, Urban Ecovillage Network & Jena Cephas, Trumbullplex

This presentation will look at the specific challenges and opportunities urban settings provide to the ecovillage and cooperative movements. Specific attention will be given to building multi-racial projects. Presentation will be followed by Q&A or discussion.

512. Women in Co-ops

Sheila Ritter, Inter-Cooperative Council at the University of Michigan

Is sexism alive and well in the campus co-ops? Or are women treated as full and equal members – in the kitchen? at meetings? on the board? on the staff? Are we welcoming to women who are differently-abled? Are we welcoming to lesbian/bisexual/transgendered women? This workshop is a chance to air our successes and frustrations – and look for ways to make things better.

overwhelmed?

check out our Course Track Suggestions

Get Your Examination On! – Classes Related To Our Theme

Course Block 1) Learning Patterns & Group Effectiveness (#108); Power Plays (#113)

Course Block 2) Open Vs. Selective Membership (#209); Power Plays (#211); Inclusion And Equal Access For Members With Impairments (#212)

Course Block 3) Compassionate Resolutions To Mental Health Crisis Situations In Cooperative Communities (#307); Facing Ourselves (#310); Power Plays (#313)

Course Block 4) Blue Eyed/Brown Eyed (#403); Power And Privilege In Community Settings (#414)

Course Block 5) Does 'White' Equal 'Normal' In Your Co-op? (#504); Images Of Power (#506); Power Dynamics In Meetings (#509); Urban Ecovillages (#511); Women In Co-ops (#512)

Get On Board! – Recommendations For New Board Members

Course Block 1) Board Roles & Responsibilities (#103); Finances 101 (#106)

Course Block 2) Recruitment Strategies For Student Co-operatives (#213); Consensus For Dummies (#202); Budgeting For Co-ops (#201)

Course Block 3) Board Roles And Responsibilities (#304)

Course Block 4) Capital Financing (#405)

Course Block 5) Co-operative Boards: Organizing In Times Of Crisis (#503); Recruitment Strategies For Student Co-operatives (#510)

Board Members Who've Been Around The Block

Course Block 1) Facilitation Without Hierarchy; Learning Patterns And Group Effectiveness (#105)

Course Block 2) Organizational Governance: Beyond The Basics #211); Doing It Ourselves: Governance And Management In Co-ops Without Staff (#205); Staffing-off Co-op Troubles (#214)

Course Block 3) Taking The Long-term View (#316); Journey Through Financial Ratios (#312); Social Audits (#315)

Course Block 4) Anarchistic Governance – The Collective, The Affinity Group And The Solidarity-based Federation (#402) ; Consensus Headaches (#406)

Course Block 5) Co-operative Boards: Organizing In Times Of Crisis (#503)

Thinking About Starting A Housing Co-op?

Course Block 1) Developing Student Housing Co-ops I (#104); Saving Masala (#115)

Course Block 2) Developing Student Housing Co-ops II (#204)

Course Block 3) Developing Student Housing Co-ops III (#309)

Course Block 4) Capital Financing (#405); How To Start A Housing Co-op After You Graduate (#409)

Course Block 5) Life After Student Co-ops (#507)

Social Activism & the Co-operative Revolution!

Course Block 1) Living Holistically: Matching Your Lifestyle With Your Values (#109); Introduction To Ecovillages (#107); Grassroots Community Economic Empowerment Through Local Currencies (#110); Power Plays: Exploring Oppression, Liberation And Community Session I (#113)

Course Block 2) Does 'White' Equal 'Normal' In Your Co-op? (#504); Eco Co-ops - Making Co-ops More Sustainable (#206); Power Plays: Exploring Oppression, Liberation And Community Session II (#212)

Course Block 3) Anarchism And The Cooperative Ideal (#302); Facing Ourselves: A Panel Discussion On Power And Privilege In Co-ops (#310); Power Plays: Exploring Oppression, Liberation And Community Session III (#313); The Power Of Cooperative Living: Community As Activism (#317)

Course Block 4) Blue Eyed/Brown Eyed (#403); Introduction To Ecovillages (#411); Permaculture And Community (#413); Anarchistic Governance- The Collective, The Affinity Group And The Solidarity-based Federation (#402); Power And Privilege In Community Settings (#414)

Course Block 5) A Panel Discussion On Anarchism And Co-ops (#501); An Introduction To Income Sharing (#502); Does "White" Equal "Normal" In Your Co-op? (#504); Images Of Power (#506); Urban Ecovillages -- Building Racially Diverse Cooperatives In The 'Hood' (#511); Women In Co-ops (#512)

Connecting To The Broader Cooperative Movement

Course Block 1) Anatomy Of Worker Co-ops (#101); Introduction To Ecovillages (#114); Local Currencies; Toward A Democratic Social Movement: The Intersections Of Co-ops And Labor Unions Session I: Labor And The Working Class (#116)

Course Block 2) Eco-co-ops: Making Co-ops More Sustainable (#206); Toward A Democratic Social Movement: The Intersections Of Co-ops And Labor Session II: Co-ops, Unions, and Social Movements (#216); Livin' Large: Cohousing Basics And Barriers (#208)

Course Block 3) Academic Opportunities Within Ecovillages - Bringing Your Education To Life! (#301); Anarchism And The Cooperative Ideal (#302); Car-sharing: Co-operating To Save Money And The Environment (#305); Visions Of Utopia: An Overview Of Intentional Communities (#318); College Students And Credit Unions 101 (#306)

Course Block 4) Anarchistic Governance: The Collective, The Affinity Group And The Solidarity-based Federation (#402); Campus Co-op Movement History (#404); International Cooperation: The Issues (#311); Introduction To Ecovillages (#411); Permaculture And Community (#413)

Course Block 5) Anarchism And Co-ops: A Panel Discussion (#501); An Introduction To Income Sharing (#502); Life After Student Co-ops (#507); Urban Ecovillages -- Building Racially Diverse Cooperatives In The 'Hood' (#511)

Conference SCHEDULE

Friday, Oct. 31st

- 10 a.m. Registration Opens
- 5 p.m. Community Dinner
- 8 p.m. Hall of Fame Ceremony & Reception

Saturday, Nov. 1st

- 8:00 a.m. Registration Opens
- 8:30 a.m. Annual General Meeting: Orientation
- 10 a.m. Course Block 1
- 12 p.m. Lunch
- 1:30 p.m. Course Block 2
- 4 p.m. Course Block 3
- 6 p.m. Banquet & Keynote Speaker
- 7:30 p.m. Caucus meetings
- 8:30 p.m. Caucus meetings
- 9:30 p.m. Evening Events

Sunday, Nov. 2nd

- 10 a.m. Annual General Meeting: Caucus Reports
- 11 a.m. Annual General Meeting: Business Meeting
(concurrent with Course Block 4)
- 11 a.m. Course Block 4
- 1 p.m. Lunch
- 2:30 p.m. Course Block 5
- 4:30 p.m. Cider & Goodbyes

SCHOLARSHIPS

Scholarships funded by donations from private individuals and charitable organizations are offered to members whose co-ops have limited resources. NASCO will also help subsidize the travel costs of students who must travel great distances to attend Institute. Scholarship applications are available on the NASCO website: www.nasco.coop. For more information about scholarships and travel stipends, please contact the NASCO office at 734.663.0889 or institute@nasco.coop.

Many NASCO member co-ops offer their own scholarships and arrange travel for their members to attend Institute. Contact your co-op office to inquire about these scholarships.

Sponsorship

NASCO would like to thank the National Cooperative Bank's Development Corporation for their generous support of NASCO and NASCO's Cooperative Training and Education Institute.

Travel TO Ann Arbor

NASCO Institute is held in the Michigan Union and adjacent buildings on the University of Michigan campus. The Union is located at 530 South State Street. The following directions are to the Union. In the event that you require additional assistance, call NASCO at 734-663-0889 or the Campus Information Center at 734-763-INFO.

BY CAR

From East or West, take I-94 to the State Street exit (#177). Go North on State Street for about 3 1/2 miles. The Michigan Union will be on your left, just past the intersection of State and South University streets.

From the South, take Route 23 to the I-94 Exit. Go west on I-94 (toward Chicago). Get off at the State Street exit and continue as above for East/West.

From North, take Route 23 to the "Downtown Ann Arbor" exit. Go South on Main Street to William St. (not Huron) and turn left. Go East on William until it dead-ends at State Street. Turn right. The Union will be on the right, just before the stop sign at the State Street and South University intersection.

There is visitor parking available on Thompson Street directly behind the Union in a University parking structure and adjacent metered lots. Metered parking is available on all streets surrounding the Union.

BY BUS

Ann Arbor is serviced by Greyhound. If your bus does not stop at the Union, you will be dropped at the Greyhound terminal on Huron Street. As you come out the front door, turn left on Huron and walk three or four blocks to State Street. Turn right on State Street and walk for four blocks to the Michigan Union at the intersections of State and South University. A cab will cost about six dollars.

BY TRAIN

For rail information, call AMTRAK or ViaRail serving your area code. It is awkward to cross the border at Windsor. (We suggest you arrange a pick-up or transfer to bus transportation.) Ann Arbor's train station is not located near the campus, so Institute registrants should arrange for a pick-up at the station or should use a cab.

BY AIR

Ann Arbor is serviced by the Detroit Metropolitan Airport in Romulus, Michigan (a 25 minute drive from Ann Arbor). A taxi will cost \$40-50. There are also a number of shuttles that provide service to Ann Arbor:

Ken's Airport Shuttle Service	734.941.7777
Ann Arbor Shuttle Express	734.394.1665
Ann Arbor Metro Shuttle	734.507.9220
Select Ride	734.663.8898

Register online at www.nasco.coop or by using the registration form below. If you are registering in a group of 5 or more, please use our group registration form. The group registration form is available online or by contacting the NASCO office – 734.663.0889 or institute@nasco.coop. Register before October 10th for discounted rates.

Registration Form

Contact Information

Name _____

Address _____

Co-op _____

Phone _____

Email _____

Community Meal Options

Please choose one of the following meal choices. You will be expected to eat only the type of meal you choose here during the weekend group meals.

Meat Vegetarian Non-Dairy/Vegan

Please indicate if you will be able to attend Friday night community dinner.

I will will not attend the Friday Dinner.

Please indicate if you will be able to attend the Hall of Fame Ceremony and Reception.

I will will not attend the Hall of Fame.

Workshop Selection

Please select your 1st & 2nd preferences for each course block and note the course number below.

Course Block	One	Two	Three	Four	Five
1st Choice					
2nd Choice					

Special Needs

- Handicapped accessible lodging & transportation
- Language Translator What Language?
- Other

Payment & Fees

Total Registration Fee _____

Amount Enclosed (\$100 minimum deposit) _____

Amount Due on or before October 31, 2003 _____

Please return this form to NASCO
 P.O. Box 7715, Ann Arbor, MI 48107 USA
 Phone – 734.663.0889 Fax – 734.663.5072
 Website: www.nasco.coop

CONFERENCE FEES

On or before October 10, 2003

	\$US	\$CDN
Active Members	170	240
Associate/Individual Members	225	325
Non-Members	275	375

After October 10, 2003

Active Members	220	315
Associate/Individual Members	275	375
Non-Members	325	450

Your registration fee includes all receptions, workshops and conference meals (Friday dinner, Saturday lunch & dinner and Sunday lunch). Active Member co-ops will also receive one free registration for their delegate to the Annual General Meeting.

ACCOMODATIONS

Rooms have been reserved at area hotels for Institute participants. For more information about how to reserve one of these rooms please see our website: www.nasco.coop.

Some free housing is available in local community homes and student housing co-ops. If you are interested in free housing options, please fill out an NASCO housing application available on online or from the NASCO office (734.663.0889; institute@nasco.coop). These spaces are limited so please apply early.