

RWPH Board Code of Conduct

As a RWPH director, I pledge to do my best for the RWPH and will:

- Devote the time needed to fulfill the responsibilities of the position as outlined in the job description;
- Attend all regular and special board and committee meetings;
- Be prompt, attentive, and prepared for all board and committee meetings;
- Contribute to and encourage open, respectful, and thorough discussions by the board;
- Attend and actively participate in the board's training sessions and annual planning retreat to enhance board understanding and cohesiveness;
- Consider the business of the RWPH and its members to be confidential in nature;
- Disclose any personal or organizational conflict of interest that I may be in and refrain from discussing or voting on any issues related to that conflict;
- Be honest, helpful, diligent, and respectful in my dealings with the RWPH, with other directors, and the RWPH's management, Workers' Collective, and members;
- Work for continued and increased effectiveness in the RWPH's ability to serve its member/owners;
- Abide by the majority action of the board, even if it is not my own personal opinion;
- Present the agreed-upon view of the board of directors when I speak on behalf of the RWPH;
- Refrain from asking for special privileges as a board member;
- Work to ensure that the RWPH is controlled in a democratic fashion by its members and that all elections are open, fair, and encourage the participation of all members;
- Be inclusive to all peoples regardless of race, color, national origin, religion, sex, gender, age, marital or family status, income, ability, sexual orientation or political affiliation;
- Strive at all times to keep members informed of the RWPH's status and plans, and of the board's work, as appropriate; and,
- Continually seek opportunities to learn more about the RWPH and its operations and about my responsibilities as a board member by pursuing educational opportunities;
- Abide by all applicable legal duties of directors of this Board.

As a RWPH director, I agree to abide by this Statement of Agreement. I agree that is, in the opinion of the majority of the RWPH director, I have violated the letter or spirit of this agreement, this signed document shall act as my resignation and I shall resign my position on the board immediately and shall not seek to cause continued disruption to the RWPH and RWPH board for that action.

Signature of RWPH Director

Date

Printed Name